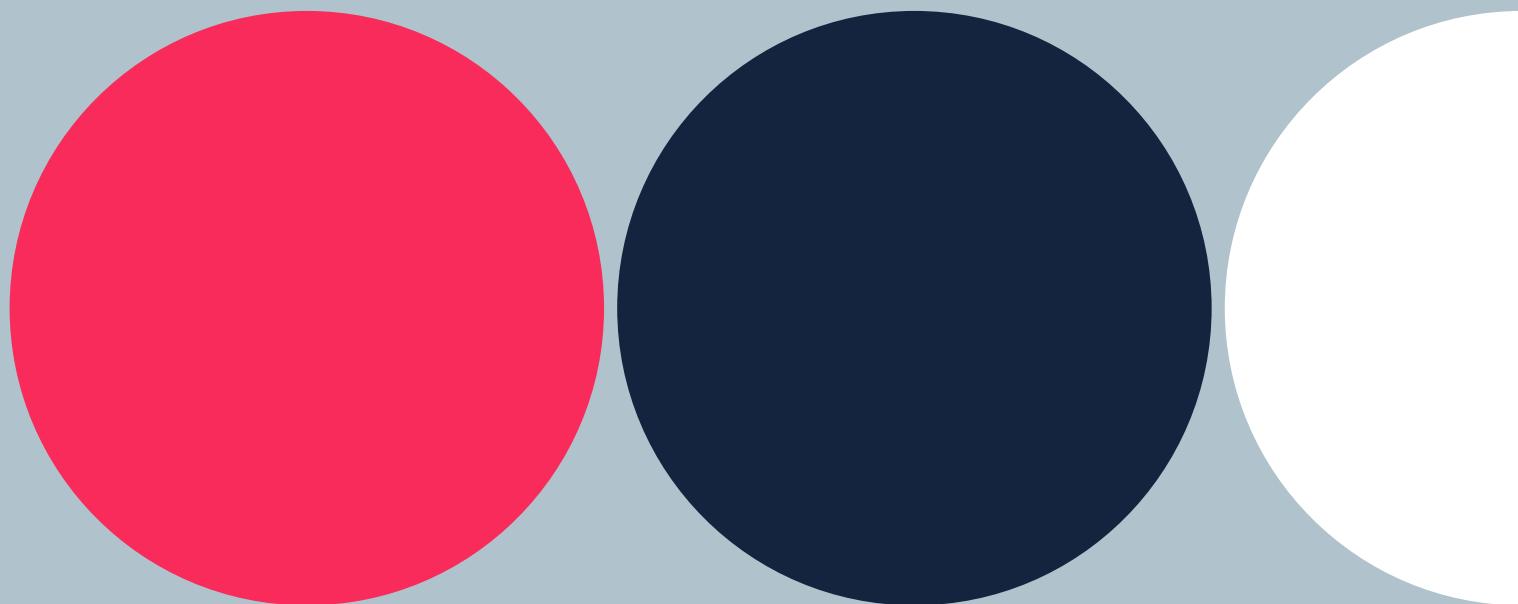




SALES + MARKETING



# Benefits Brochure

# Our people matter to us.

That's why we seek to recognise them in a variety of ways. We have purposefully chosen benefits that empower our people to achieve and grow.



## Hybrid working arrangements

Work from home up to four days a week and choose which day/s you attend the office. We encourage the team to attend on a Friday to be part of our afternoon cheese & wine meeting.

## Flexible start/finish times

Our people can vary their work start and finish times, as long as they prioritise work commitments and are readily contactable during core work hours of 9am to 4pm.



## Home office setup allowance

At the beginning of your employment, you are entitled to expense up to \$500 towards getting your home office set up to safe and appropriate standard. You can use this to purchase items you need such as a desk, a chair or similar necessary home office items.



## Monthly internet & mobile allowance

Each team member receives \$100 (before tax) with their monthly pay, to put towards internet & mobile costs.



### Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a free and confidential counselling service offered to support staff wellbeing at align.me. This confidential service is there whenever you need support.

### Monthly in-office massages

Once a month, we hire a masseuse to attend the office and give each team member a relaxing, 20-minute chair massage.



### Quarterly team events

Our Social Committee is arguably the most important task force on the team, busily planning events year-round to boost our connection as a team. From Paint & Sip to Office Olympics, Christmas in July, Lawn Bowls, wine tastings at Christmas and more!



### Birthday days off

Receive a paid day off for your birthday each calendar year, in addition to annual leave. You can choose to take your actual birthday off or use the extra paid day off on another day. Note: birthday days off do not accrue and must be taken within the calendar year.



### Weekly cheese & wine

Every Friday from 4pm to 5pm, we switch Teams & Outlook to 'do not disturb', come together and discuss business & marketing trends, ideate solutions to problems and more – all over fancy cheese & wine from the Prahran market.

### Monthly birthday cake

At the end of each month, we celebrate the team's birthdays with a delicious cake from a local bakery.



### Office coffee & snacks

Each week, a different team is in charge of keeping the office clean and tidy – and most importantly, our snack pile stacked. Have a favourite snack? Just ask the team in charge and they'll add it to the shopping list when they make their Coles run!





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Ready to reap  
the benefits?  
**Apply now.**

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